5/1/16 - 4/30/19

COMMERCIAL LEASE AGREEMENT

This lease agreement is made and entered into March 10, 2016 by and between AMNK LLC, (hereinafter referred to as "Landlord"), and Child Development Resources, Inc, (hereinafter referred to as "Tenant").

ARTICLE I - GRANT OF LEASE

Landlord, in consideration of the rents to be paid and the covenants and agreements to be performed and observed by the Tenant, does hereby lease to the Tenant and the Tenant does hereby lease and occupy from the Landlord the property described below by reference made in part hereof (the "Leased Premises"), together with, as part of the parcel, all improvements located thereon.

210 Packets Court, Suite A (consisting of approximately 1,491 square feet) and Suite C (consisting of approximately 1,192 square feet) for a total of approximately 2,683 square feet, located in Packets Executive Center in James City County Virginia. (Exhibit A)

Property Address:

210 Packets Court

Williamsburg Virginia 23185

James City County:

UNIT 1 BLDG D PACKET'S EXECUTIVE CENTER

Parcel number 50209D0210A

UNIT 2 BLDG D PACKET'S EXECUTIVE CENTER

Parcel number 50209D0210C

ARTICLE II - LEASE TERM

Section 1 Total Term of Lease: The term of this Lease shall be for a period of Three (3) years and One (1) month beginning the first (1st) day of April 2016 ("Lease Commencement Date").

The Lease Commencement Date shall begin the first (1st) day of April 2016 and end at midnight on the thirtieth (30th) day of April 2019.

The Rent Commencement Date shall begin the first (1st) day of May 2016 and end at midnight on the thirtieth (30th) day of April 2019 (the "Expiration Date").

The parties hereto may elect to extend this Agreement upon such terms and conditions as may be agreed upon in writing and signed by the parties at the time of any such extension.

Section 2 Renewal: At the end of the initial Lease Term (April 30th, 2019), if there is no Event of Default, Tenant shall have the right to renew this Lease for two (2) Three (3) year optional renewal periods. Rental rate during this option period shall be two percent (2%) annual increase. Tenant shall provide Landlord with one hundred fifty (150) days written prior notice to the termination date of the Initial Lease term, if Tenant wishes to renew the Lease. All other terms and conditions of the lease shall remain in effect for the renewal term.

Section 3: Surrender of Premises. Tenant shall surrender the Premises on the expiration date of the lease term, cleaned, with all rubbish removed and in good condition and repair, reasonable wear and tear excepted. Tenant shall deliver all keys to Landlord or Landlord's agent.



ARTICLE III - DETERMINATION OF RENT

The Tenant agrees to pay the Landlord and the Landlord agrees to accept, during the term hereof, rent at the following rates and times:

Section 1 Annual Rent: Annual rent for the term of the Lease shall be \$28,171.50 with a two percent increase (2%) in each subsequent year.

Section 2 Payment of Rent: The rent shall be payable in equal monthly installments of one-twelfth (1/12th) of the total yearly rent, which shall be Two Thousand Three Hundred Forty Seven Dollars and Sixty Three cents (\$2347.63) due on the first day of each calendar month during the first year; Two Thousand Three Hundred Ninety Four Dollars and Sixty Three cents (\$2394.58) due on the first day of each calendar month during the second year, and Two Thousand Four Hundred Forty One Dollars and Fifty Three cents (\$2441.53) due on the first day of each calendar month during the third year.

Payments shall be made to: AMNK, LLC

4328 Fair Chase

Williamsburg VA 23185

Reference to annual rent hereunder shall not be implied or construed to the effect that this Lease or the obligation to pay rent hereunder is for any term shorter than the existing Lease term.

Year Period		Sq. Ft.	Monthly Rent	Annual Rent
4/01/2016	4/30/2016		\$0	\$0
5/01/2016	4/30/2017	\$10.50	\$2,347.63	\$28,171.50
5/01/2017	4/30/2018	\$10.71	\$2,394.58	\$28,734.93
5/01/2018	4/30/2019	\$10.92	\$2,441.53	\$29,298.36

A 5 percent (5%) late fee shall be assessed if payment is not received by Landlord on or before the tenth day of each month.

Total base rent payable over the initial lease term is Eighty Six Thousand Two Hundred Four Dollars and Seventy Nine cents (\$86,204.79).

ARTICLE IV - SECURITY DEPOSIT

The Tenant shall deposit with the Landlord upon execution of the Lease the sum of Two Thousand Three Hundred Forty Seven Dollars and Sixty Three cents (\$2347.63) as security for the full and faithful performance by the Tenant of all the terms of this lease required to be performed by the Tenant. Such sum shall be returned to the Tenant after the expiration of this lease, provided the Tenant has fully and faithfully carried out all of its terms.

In the event of a bona fide sale of the property of which the leased premises are a part, the Landlord shall have the right to transfer the security deposit to the purchaser to be held under the terms of this lease, and the Landlord shall be released from all liability for the return of such security to the Tenant.



ARTICLE V - TAXES

Section 1 Personal Property Taxes: The Tenant shall be liable for all taxes levied against any leasehold interest of the Tenant or personal property and trade fixtures owned or placed by the Tenant in the Leased Premises.

Section 2 Real Estate Taxes: During the period of this lease the Landlord shall be responsible for payment of the Real Estate taxes.

ARTICLE VI - CONSTRUCTION AND ALTERATIONS

Section 1 Improvements by LANDLORD: The Landlord at its sole cost and expense will deliver the Premises consistent with the floor plan on Exhibit A

The following improvements to the Premises shall be:

- 1. Professionally clean the carpet throughout the Premises.
- 2. Professionally clean and paint the restrooms.
- 3. Touch-up paint / paint as necessary
- 4. Install new walls, door and carpet to create an additional office as shown in Exhibit A.
- 5. Install a sliding transaction window (approximately 4'ft.x3'ft.) as shown in Exhibit A.

Section 2 Improvements by TENANT: Tenant shall obtain all certificates, permits, licenses and other authorizations of governmental bodies or authorities which are necessary to permit the construction of the improvements on the demised premises and shall keep the same in full force and effect at Tenant's cost.

Tenant shall negotiate, let and supervise all contracts for the furnishing of services, labor, and materials for the construction of the improvements on the demised premises at its cost. All such contracts shall require the contracting party to guarantee performance and all workmanship and materials installed by it for a period of one year following the date of completion of construction. Tenant shall cause all contracts to be fully and completely performed in a good and workmanlike manner, all to the effect that the improvements shall be fully and completely constructed and installed in accordance with good engineering and construction practice.

During the course of construction, Tenant shall, at its cost, keep in full force and effect a policy of builder's risk and liability insurance in a sum equal, from time to time, to three times the amount expended for construction of the improvements. All risk of loss or damage to the improvements during the course of construction shall be on Tenant with the proceeds from insurance thereon payable to Landlord.

Upon completion of any construction, Tenant shall, at its cost, obtain an occupancy permit and all other permits or licenses necessary for the occupancy of the improvements and the operation of the same as set out herein and shall keep the same in force. Nothing herein shall alter the intent of the parties that Tenant shall be fully and completely responsible for all aspects pertaining to the construction of the improvements of the demised premises and for the payment of all costs associated therewith.

Landlord shall be under no duty to investigate or verify Tenant's compliance with the provision herein. Moreover, neither Tenant nor any third party may construe the permission granted Tenant hereunder to create any responsibility on the part of the Landlord to pay for any improvements, alterations or repairs occasioned by the Tenant. The Tenant shall keep the property free and clear of all liens and, should the Tenant fail to do so, or to have any liens removed from the property within fourteen (14) days of notification to do so by the Landlord, in addition to all other remedies available to the Landlord, the Tenant shall indemnify and hold the Landlord harmless for all costs and expenses, including attorney's fees, occasioned by the



Landlord in having said lien removed from the property; and, such costs and expenses shall be billed to the Tenant and shall be payable by the Tenant as additional reimbursable expenses to the Landlord by the Tenant.

Section 2 Utilities. Tenant shall pay for electricity, light, heat, gas, janitorial, communications, data and other services incident to Tenant's use of the Leased Premises, whether or not the cost thereof is a charge or imposition against the Leased Premises.

Packets Executive Center Condominium Owners Association is responsible for common area janitorial, all exterior building maintenance, parking lot maintenance, outside lighting, landscape, roof, sidewalks, snow removal, water, sewer and trash collection.

ARTICLE VII - OBLIGATIONS FOR REPAIRS

Section 1 LANDLORD'S Repairs: Subject to any provisions herein to the contrary, the Landlord shall be required to repair only defects, deficiencies, deviations or failures of materials or workmanship within the building not covered by the areas of responsibility defined within the Packets Executive Center Unit Owners Association covenants. The Landlord shall keep the Leased Premises free of such defects, deficiencies, deviations or failures during the first twelve (12) Months of the term hereof.

The Landlord shall deliver all buildings systems including HVAC in good working order and repair as of Lease Commencement Date

Packets Executive Center Condominium Owners Association is responsible for repairs, replacement and maintenance of the building exterior, interior common areas, which includes plumbing of the water fountain, restrooms, foyer, and main front exterior door.

Section 2 TENANT'S Repairs: The Tenant shall maintain the Leased Premises in good order and condition, except for reasonable wear and tear; Any repairs required of Landlord pursuant hereto, and maintenance or replacement necessitated as the result of the act or omission or negligence of the Tenant, its employees, agents, or contractors shall be the responsibility of the Tenant.

Tenant at its sole cost and expense will provide a bi-annual preventive maintenance agreement with a licensed HVAC contractor of Tenant's choice for the duration of the Lease to ensure the HVAC systems receives a minimum of two inspections annually with a copy of the HVAC inspection report provided to the Landlord and filters replaced every ninety (90) days. The Tenant will have no other additional costs associated with the HVAC systems, over and above the cost of preventive maintenance agreement, unless said repair or replacement is the result of the act or omission or negligence of the Tenant, its employees, agents, or contractors.

Section 3 Requirements of the Law: The Tenant agrees that if any federal, state or municipal government or any department or division thereof shall condemn the Leased Premises or any part thereof as not in conformity with the laws and regulations relating to the construction thereof as of the commencement date with respect to conditions latent or otherwise which existed on the Commencement Date, or, with respect to items which are the Landlord's duty to repair pursuant to Section 1 of this Article; and such federal, state or municipal government or any other department or division thereof, has ordered or required, or shall hereafter order or require, any alterations or repairs thereof or installations and repairs as may be necessary to comply with such laws, orders or requirements (the validity of which the Tenant shall be entitled to contest); and if by reason of such laws, orders or the work done by the Landlord in connection therewith, the Tenant is deprived of the use of the Leased Premises, the rent shall be abated or adjusted, as the case may be, in proportion to that time during which, and to that



portion of the Leased Premises of which, the Tenant shall be deprived as a result thereof, and the Landlord shall be obligated to make such repairs, alterations or modifications at Landlord's expense.

All such rebuilding, altering, installing and repairing shall be done in accordance with Plans and Specifications approved by the Landlord, which approval shall not be unreasonably withheld. If, however, such condemnation, law, order or requirement, as in this Article set forth, shall be with respect to an item which shall be the Tenant's obligation to repair pursuant to Section 2 of this Article VII or with respect to Tenant's own costs and expenses, no abatement or adjustment of rent shall be granted; provided, however, that Tenant shall also be entitled to contest the validity thereof.

Section 4 Tenant's Alterations: The Tenant shall have the right, at its sole expense, from time to time, to redecorate the Leased Premises and to make such non-structural alterations and changes in such parts thereof as the Tenant shall deem expedient or necessary for its purposes; provided, however, that such alterations and changes shall neither impair the structural soundness nor diminish the value of the Leased Premises. The Tenant may make structural alterations and additions to the Leased Premises provided that Tenant has first obtained the consent thereto of the Landlord in writing. The Landlord agrees that it shall not withhold such consent unreasonably. The Landlord shall execute and deliver upon the request of the Tenant such instrument or instruments embodying the approval of the Landlord which may be required by the public or quasi-public authority for the purpose of obtaining any licenses or permits for the making of such alterations, changes and/or installations in, to or upon the Leased Premises and the Tenant agrees to pay for such licenses or permits.

Section 5 Permits and Expenses: Each party agrees that it will procure all necessary permits for making any repairs, alterations, or other improvements for installations, when applicable. Each Party hereto shall give written notice to the other party of any repairs required of the other pursuant to the provisions of this Article and the party responsible for said repairs agrees promptly to commence such repairs and to prosecute the same to completion diligently, subject, however, to the delays occasioned by events beyond the control of either party.

Each party agrees to pay promptly when due the entire cost of any work done by it upon the Leased Premises so that the Leased Premises at all times shall be free of liens for labor and materials. Each party further agrees to hold harmless and indemnify the other party from and against any and all injury, loss, claims or damage to any person or property occasioned by or arising out of the doing of any such work by such party or its employees, agents or contractors. Each party further agrees that in doing such work that it will employ materials of good quality and comply with all governmental requirements, and perform such work in a good workmanlike manner.

ARTICLE VIII - TENANT'S COVENANTS

Section 1 Tenant's Covenants: Tenant covenants and agrees as follows:

a. To procure any licenses and permits required for any use made of the Leased Premises by Tenant, and upon the expiration or termination of this Lease, to remove its goods and effects and those of all persons claiming under it, and to yield up peaceably to Landlord the Leased Premises in good order, repair and condition in all respects; excepting only damage by fire and casualty covered by Tenant's insurance coverage, structural repairs (unless Tenant is obligated to make such repairs hereunder) and reasonable wear and tear.



b. To permit Landlord and/or its agents to examine the Leased Premises with two (2) business days advance written notice show the Leased Premises to prospective purchasers of the Building and to provide Landlord, access for the purpose of said examination, provided that Landlord shall not unreasonably interfere with the conduct of Tenant's business.

To permit Landford to enter the Leased Premises to inspect repairs, improvements, alterations or additions two (2) business days advance written notice

In the event of an emergency the landlord shall be immediately notified and granted immediate access.

c. The Tenant shall have Right of First Refusal with regards to the Landlord receiving a bonafide offer to sell the Premises to a third party buyer. Upon receipt of a bonafide purchase offer, the Landlord will notify Tenant of the terms of such offer and Tenant will have seven (7) calendar days to respond. If Tenant declines such an offer or fails to respond in writing within the deadline The Landlord will be free to proceed to enter into a formal purchase agreement with the third party buyer.

ARTICLE IX - INDEMNITY BY TENANT

Section 1 Indemnity and Public Liability: The Tenant shall hold Landlord harmless and indemnify Landlord from all injury, loss, claims or damage to any person or property while on the Leased Premises, unless caused by the willful acts or omissions or gross negligence of Landlord, its employees, agents, licensees or contractors. Tenant shall maintain, with respect to the Leased Premises, General Liability Insurance with limits of not less than one million dollars (\$1,000.000.00) for injury or death from one accident and \$250,000.00 property damage insurance, insuring Landlord and Tenant against injury to persons or damage to property on or about the Leased Premises. A copy of the certificate of insurance shall be delivered to Landlord on or before the Lease Commencement Date and no such policy shall be cancellable without thirty (30) days prior written notice to Landlord.

ARTICLE X - USE OF PROPERTY BY TENANT

Section 1 Use: The Leased Premises shall be occupied and used by Tenant exclusively as general office space, for use in training, education and professional services. Property use is zoned M1 Limited Business/Industrial

Tenant, shall comply with all laws, rules, orders, ordinances, directions, regulations, Packets Executive Center Condominium Owners Association requirements and requirements of federal, state, and county authorities now in force or which may hereafter be in force, which shall impose any duty upon the Landlord with respect to the use, occupation or alteration of the Premises.

Tenant shall maintain the property as a smoke free environment. No smoking or open flame shall be permitted within the building at any time.

Tenant shall maintain the premises at a temperature sufficient to prevent freezing of water in pipes and fixtures.

The plumbing fixtures shall not be used for any other purpose other than that for which they are constructed, and no foreign substance of any kind shall be disposed therein. Repair of breakage, stoppage or damage resulting from a violation of this provision shall be borne by Tenant.



Section 2 Hazardous Substances – General: The term "Hazardous Substances," as used in this lease shall mean pollutants, contaminants, toxic or hazardous wastes, or any other substances the use and/or the removal of which is required or the use of which is restricted, prohibited or penalized by any "Environmental Law," which term shall mean any federal, state or local law, ordinance or other statute of a governmental or quasi-governmental authority relating to pollution or protection of the environment. Lessee here by agrees that

- (i) no activity will be conducted on the Premises that will produce any Hazardous Substance, except for such activities that are part of the ordinary course of Tenant's business activities provided said Permitted Activities are conducted in accordance with all Environmental Laws and have been approved in advance in writing by Landlord; Tenant shall be responsible for obtaining any required permits and paying any fees and providing any testing required by any governmental agency;
- (ii) the Premises will not be used in any manner for the storage of any Hazardous Substances except for the temporary storage of such materials that are used in the ordinary course of Tenant's business provided such Permitted Materials are properly stored in a manner and location meeting all Environmental Laws and approved in advance in writing by Landlord; Tenant shall be responsible for obtaining any required permits and paying any fees and providing any testing required by any governmental agency;
- (iii) No portion of the Premises will be used as a landfill or a dump
- (iv) Tenant will not install any underground tanks of any type
- (v) Tenant will not allow any surface or subsurface conditions to exist or come into existence that constitute, or with the passage of time may constitute a public or private nuisance;
- (vi) Tenant will not permit any Hazardous Substances to be brought into the Premises, and if so brought or found located thereon, the same shall be immediately removed, with proper disposal, and all required clean up procedures shall be diligently undertaken pursuant to all Environmental Laws. Landlord or Landlord's representative shall have the right but not the obligation to enter the Premises for the purpose of inspecting the storage, use and disposal of Permitted Materials to ensure compliance with all Environmental Laws.

Should it be determined, in Landlord's sole opinion, that Hazardous Substances are being improperly stored, used, or disposed of, then Tenant shall immediately take such corrective action as requested by Landlord.

Should Tenant fail to take such corrective action within 24 hours, Landlord shall have the right to perform such work and Tenant shall promptly reimburse Landlord for any and ail costs associated with said work. If at any time during or after the term of the lease, the Premises is found to be so contaminated or subject to said conditions, Lessee shall diligently institute proper and thorough clean-up procedures at Tenant's sole cost, and Tenant agrees to indemnify and hold Landlord harmless from all claims, demand, actions, liabilities, costs, expenses, damages and obligations of any nature arising from or as a result of the use of the Premises by Tenant. The foregoing indemnification and the responsibilities of Tenant shall survive the termination or expiration of this lease.

Nothing herein shall give Tenant the right to use the property for any other purpose or to sublease, assign, or license the use of the property to any sub lessee, assignee, or licensee, which or who shall use the property for any other use.



ARTICLE XI - SIGNAGE

Section 1 Exterior Signs: Tenant shall have the right, at its sole risk and expense and in conformity with applicable covenants, laws and ordinances, to erect and thereafter, to repair or replace, if it shall so elect signs on the Leased Premises as described within the Packets Executive Center Condominium Owners Association covenants, providing that Tenant shall remove any such signs upon termination of this lease, and repair any and all damage occasioned thereby to the Leased Premises.

Section 2 Interior Signs: Tenant shall have the right, at its sole risk and expense and in conformity with applicable laws and ordinances, to erect, maintain, place and install its usual and customary signs and fixtures in the interior of the Leased Premises.

ARTICLE XII - INSURANCE

Section 1 Insurance Proceeds: In the event of any damage to or destruction of the Leased Premises, Tenant shall adjust the loss and settle all claims with the insurance companies issuing such policies. The parties hereto do irrevocably assign the proceeds from such insurance policies for the purposes hereinafter stated to any institutional first mortgagee or to Landlord and Tenant jointly, if no institutional first mortgagee then holds an interest in the Leased Premises. All proceeds of said insurance shall be paid into a trust fund under the control of any institutional first mortgagee, or of Landlord if no institutional first mortgagee then holds an interest in the Leased Premises, for repair, restoration, rebuilding or replacement, or any combination thereof, of the Leased

Premises or of the improvements in the Leased Premises: In case of such damage or destruction, Landlord shall be entitled to make withdrawals from such trust fund, from time to time, upon presentation of:

- Bills for labor and materials expended in repair, restoration, rebuilding or replacement, or any combination thereof;
- Landlord's sworn statement that such labor and materials for which payment is being made have been furnished or delivered on site; and
- c. The certificate of a supervising architect (selected by Landlord and approved by an institutional first mortgagee, if any, whose fees will be paid out of said insurance proceeds) certifying that the work being paid for has been completed in accordance with the Plans and Specifications previously approved by Landlord, and any institutional first mortgagee in a first class, good and workmanlike manner and in accordance with all pertinent governmental requirements.

Any insurance proceeds in excess of such proceeds as shall be necessary for such repair, restoration, rebuilding, replacement or any combination thereof shall be the sole property of Landlord subject to any rights therein of Landlord's mortgagee, and if the proceeds necessary for such repair, restoration, rebuilding or replacement, or any combination thereof shall be inadequate to pay the cost thereof, Tenant shall suffer the deficiency.

Section 2 Subrogation: Landlord and Tenant hereby release each other, to the extent of the insurance coverage provided hereunder, from any and all liability or responsibility (to the other or anyone claiming through or under the other by way of subrogation or otherwise) for any loss to or damage of property covered by the fire and extended coverage insurance policies insuring the Leased Premises and any of Tenant's property, even if such loss or damage shall have been caused by the fault or negligence of the other party.



ARTICLE XIII - DAMAGE TO DEMISED PREMISES

Section 1 Abatement or Adjustment of Rent: If the whole or any part of the Leased Premises shall be damaged or destroyed by fire or other casualty after the execution of this Lease and before the termination hereof, then in every case the rent reserved in Article IV herein and other charges, if any, shall be abated or adjusted, as the case may be, in proportion to that portion of the Leased Premises of which Tenant shall be deprived on account of such damage or destruction and the work of repair, restoration, rebuilding, or replacement or any combination thereof, of the improvements so damaged or destroyed, shall in no way be construed by any person to effect any reduction of sums or proceeds payable under any rent insurance policy.

Section 2 Repairs and Restoration: Landlord agrees that in the event of the damage or destruction of the Leased Premises, Landlord forthwith shall proceed to repair, restore, replace or rebuild the Leased Premises (excluding Tenant's leasehold improvements), to substantially the condition in which the same were immediately prior to such damage or destruction. The Landlord thereafter shall diligently prosecute said work to completion without delay or interruption except for events beyond the reasonable control of Landlord Notwithstanding the foregoing, if Landford does not either obtain a building permit within ninety (90) days of the date of such damage or destruction, or complete such repairs, rebuilding or restoration and comply with conditions (a), (b) and (c) in Section 1 of Article XIII within nine (9) months of such damage or destruction, then Tenant may at any time thereafter cancel and terminate this Lease by sending ninety (90) days written notice thereof to Landlord, or, in the alternative, Tenant may, during said ninety (90) day period, apply for the same and Landlord shall cooperate with Tenant in Tenant's application. Notwithstanding the foregoing, if such damage or destruction shall occur during the last year of the term of this Lease, or during any renewal term, and shall amount to twenty-five (25%) percent or more of the replacement cost, (exclusive of the land and foundations), this Lease, except as hereinafter provided in Section 3 of Article XV, may be terminated at the election of either Landlord or Tenant, provided that notice of such election shall be sent by the party so electing to the other within thirty (30) days after the occurrence of such damage or destruction. Upon termination, as aforesaid, by either party hereto, this Lease and the term thereof shall cease and come to an end, any unearned rent or other charges paid in advance by Tenant shall be refunded to Tenant, and the parties shall be released hereunder. each to the other, from all liability and obligations hereunder thereafter arising.

ARTICLE XIV - CONDEMNATION

Section 1 Total Taking: If, after the execution of this Lease and prior to the expiration of the term hereof, the whole of the Leased Premises shall be taken under power of eminent domain by any public or private authority, or conveyed by Landlord to said authority in lieu of such taking, then this Lease and the term hereof shall cease and terminate as of the date when possession of the Leased Premises shall be taken by the taking authority and any unearned rent or other charges, if any, paid in advance, shall be refunded to Tenant.

Section 2 Partial Taking: If, after the execution of this Lease and prior to the expiration of the term hereof, any public or private authority shall, under the power of eminent domain, take, or Landlord shall convey to said authority in lieu of such taking, property which results in a reduction by fifteen (15%) percent or more of the area in the Leased Premises, or of a portion of the Leased Premises that substantially interrupts or substantially obstructs the conducting of business on the Leased Premises; then Tenant may, at its election, terminate this Lease by giving Landlord notice of the exercise of Tenant's election within thirty (30) days after Tenant shall receive notice of such taking. In the event of termination by Tenant under the provisions of Section 1 of this Article XV, this Lease and the term hereof shall cease and terminate as of the date when possession shall be taken by the appropriate authority of that portion of the Entire



Property that results in one of the above takings, and any unearned rent or other charges, if any, paid in advance by Tenant shall be refunded to Tenant.

Section 3 Restoration: In the event of a taking in respect of which Tenant shall not have the right to elect to terminate this Lease or, having such right, shall not elect to terminate this Lease, this Lease and the term thereof shall continue in full force and effect and Landlord, at Landlord's sole cost and expense, forthwith shall restore the remaining portions of the Leased Premises, including any and all improvements made theretofore to an architectural whole in substantially the same condition that the same were in prior to such taking. A just proportion of the rent reserved herein and any other charges payable by Tenant hereunder, according to the nature and extent of the injury to the Leased Premises and to Tenant's business, shall be suspended or abated until the completion of such restoration and thereafter the rent and any other charges shall be reduced in proportion to the square footage of the Leased Premises remaining after such taking.

Section 4 The Award: All compensation awarded for any taking, whether for the whole or a portion of the Leased Premises, shall be the sole property of the Landlord whether such compensation shall be awarded for diminution in the value of, or loss of, the leasehold or for diminution in the value of, or loss of, the fee in the Leased Premises, or otherwise. The Tenant hereby assigns to Landlord all of Tenant's right and title to and interest in any and all such compensation. However, the Landlord shall not be entitled to and Tenant shall have the sole right to make its independent claim for and retain any portion of any award made by the appropriating authority directly to Tenant for loss of business, or damage to or depreciation of, and cost of removal of fixtures, and improvements installed in the Leased Premises by, or at the expense of Tenant, and to any other award made by the appropriating authority directly to Tenant.

Section 5 Release: In the event of any termination of this Lease as the result of the provisions of this Article XIV, the parties, effective as of such termination, shall be released, each to the other, from all liability and obligations thereafter arising under this lease.

ARTICLE XV - EVENTS OF DEFAULT

Section 1 Landlord's Remedies: Any occurrence of Section 1 a-d below shall be deemed an Event of Default .

- a. Tenant shall on three or more occasions be in default in the payment of rent or other charges herein required to be paid by Tenant (default herein being defined as payment received by Landlord ten or more days subsequent to the due date), regardless of whether or not such default has occurred on consecutive or non-consecutive months; or
- b. Tenant has caused a lien to be filed against the Landlord's property and said lien is not removed within thirty (30) days of recordation thereof; or
- c. Tenant shall default in the observance or performance of any of the covenants and agreements required to be performed and observed by Tenant hereunder for a period of thirty (30) days after notice to Tenant in writing of such default (or if such default shall reasonably take more than thirty (30) days to cure, Tenant shall not have commenced the same within the thirty (30) days and diligently prosecuted the same to completion); or
- d. Sixty (60) days have elapsed after the commencement of any proceeding by or against Tenant, whether by the filing of a petition or otherwise, seeking any reorganization, arrangement, composition, readjustment, liquidation, dissolution or similar relief under the present or future Federal Bankruptcy Act or any other present or future applicable federal, state



or other statute or law, whereby such proceeding shall not have been dismissed (provided, however, that the non-dismissal of any such proceeding shall not be a default hereunder so long as all of Tenant's covenants and obligations hereunder are being performed by or on behalf of Tenant); then Landlord shall be entitled to its election (unless Tenant shall cure such default prior to such election), to exercise concurrently or successively, any one or more of the following rights:

- I. Terminate this Lease by giving Tenant notice of termination, in which event this Lease shall expire and terminate on the date specified in such notice of termination, with the same force and effect as though the date so specified were the date herein originally fixed as the termination date of the term of this Lease, and all rights of Tenant under this Lease and in and to the Premises shall expire and terminate, and Tenant shall remain liable for all obligations under this Lease arising up to the date of such termination, and Tenant shall surrender the Premises to Landlord on the date specified in such notice; or
- ii. Terminate this Lease as provided herein and recover from Tenant all damages Landlord may incur by reason of Tenant's default, including, without limitation, a sum which, at the date of such termination, represents the then value of the excess, if any, of (a) the Minimum Rent, Taxes and all other sums which would have been payable hereunder by Tenant for the period commencing with the day following the date of such termination and ending with the date herein before set for the expiration of the full term hereby granted, over (b) the aggregate reasonable rental value of the Premises for the same period, all of which excess sum shall be deemed immediately due and payable; or
- iii. Without terminating this Lease, declare immediately due and payable all Minimum Rent, Taxes, and other rents and amounts due and coming due under this Lease for the entire remaining term hereof, together with all other amounts previously due, at once; provided, however, that such payment shall not be deemed a penalty or liquidated damages but shall merely constitute payment in advance of rent for the remainder of said term. Upon making such payment, Tenant shall be entitled to receive from Landiord all rents received by Landlord from other assignees, tenants, and subtenants on account of said Premises during the term of this Lease, provided that the monies to which tenant shall so become entitled shall in no event exceed the entire amount actually paid by Tenant to Landlord pursuant to the preceding sentence less all costs, expenses and attorney's fees of Landlord incurred in connection with the reletting of the Premises; or
- iv. Without terminating this Lease, and with or without notice to Tenant, Landlord may in its own name but as agent for Tenant enter into and upon and take possession of the Premises or any part thereof, and, at landlord's option, remove persons and property therefrom, and such property, if any, may be removed and stored in a warehouse or elsewhere at the cost of, and for the account of Tenant, all without being deemed guilty of trespass or becoming liable for any loss or damage which may be occasioned thereby, and Landlord may rent the Premises or any portion thereof as the agent of with or without advertisement, and by private negotiations and for any term upon such terms and conditions as Landlord may deem necessary or desirable in order the Premises. Upon such reletting, all rentals received by Landlord from such reletting shall be applied: first, to the payment of any indebtedness (other than any rent due hereunder) from Tenant to Landlord; second, to the payment of any costs and expenses of such reletting, including, without limitation, brokerage fees and attorney's fees and costs of alterations and repairs; third, to the payment of rent and other charges then due and unpaid hereunder; and the residue, if any shall be held by Landlord to the extent of and for application in payment of future rent as the same may become due and payable hereunder.



In reletting the Premises as aforesaid, Landlord may grant rent concessions and Tenant shall not be credited therefor. If such rentals received from such reletting shall at any time or from time to time be less than sufficient to pay to Landlord the entire sums then due from Tenant hereunder, Tenant shall pay any such deficiency to Landlord. Such deficiency shall, at Landlord's option, be calculated and paid monthly. No such reletting shall be construed as an election by Landlord to terminate this Lease unless a written notice of such election has been given to Tenant by Landlord. Notwithstanding any such reletting without termination, Landlord may at any time thereafter elect to terminate this Lease for any such previous default provided same has not been cured; or

- v. Without liability to Tenant or any other party and without constituting a constructive or actual eviction, suspend or discontinue furnishing or rendering to Tenant any property, material, labor, Utilities or other service, whether Landlord is obligated to furnish or render the same, so long as Tenant is in default under this Lease; or
- vi. Allow the Premises to remain unoccupied and collect rent from Tenant as it comes due; or
- vii. Foreclose the security interest described herein, including the immediate taking of possession of all property on or in the Premises; or
- viii. Pursue such other remedies as are available at law or equity.
- e. Landford's pursuit of any remedy of remedies, including without limitation, any one or more of the remedies stated herein shall not (1) constitute an election of remedies or preclude pursuit of any other remedy or remedies provided in this Lease or any other remedy or remedies provided by law or in equity, separately or concurrently or in any combination, or (2) sever as the basis for any claim of constructive eviction, or allow Tenant to withhold any payments under this Lease.

ARTICLE XVI - TITLE

Section 1 Subordination: Tenant shall, upon the request of Landlord in writing, subordinate this Lease to the lien of any present or future institutional mortgage upon the Leased Premises irrespective of the time of execution or the time of recording of any such mortgage. Provided, however, that as a condition to such subordination, the holder of any such mortgage shall enter first into a written agreement with Tenant in form suitable for recording to the effect that:

- a. in the event of foreclosure or other action taken under the mortgage by the holder thereof, this Lease and the rights of Tenant hereunder shall not be disturbed but shall continue in full force and effect so long as Tenant shall not be in default hereunder, and
- b. such holder shall permit insurance proceeds and condemnation proceeds to be used for any restoration and repair required by the provisions of Articles XIII, XIV or XV, respectively. Tenant agrees that if the mortgagee or any person claiming under the mortgagee shall succeed to the interest of Landlord in this Lease, Tenant will recognize said mortgagee or person as its Landlord under the terms of this Lease, provided that said mortgagee or person for the period during which said mortgagee or person respectively shall be in possession of the Leased Premises and thereafter their respective successors in interest shall assume all of the obligations of Landlord hereunder. The word "mortgage", as used herein includes mortgages, deeds of trust or other similar instruments, and modifications, and extensions thereof. The term "institutional mortgage" as used in this Article XVII means a mortgage securing a loan from a bank (commercial or savings) or trust company, insurance company or pension trust or any other lender institutional in nature and constituting a lien upon the Leased Premises.



Section 2 Quiet Enjoyment: Landlord covenants and agrees that upon Tenant paying the rent and observing and performing all of the terms, covenants and conditions on Tenant's part to be observed and performed hereunder, that Tenant may peaceably and quietly have, hold, occupy and enjoy the Leased Premises in accordance with the terms of this Lease without hindrance or molestation from Landlord or any persons lawfully claiming through Landlord.

Section 3 Zoning and Good Title: Landlord warrants and represents, upon which warranty and representation Tenant has relied in the execution of this Lease, that Landlord is the owner of the Leased Premises, in fee simple absolute, free and clear of all encumbrances, except for the easements, covenants and restrictions of record as of the date of this Lease. Such exceptions shall not impede or interfere with the quiet use and enjoyment of the Leased Premises by Tenant. Landlord further warrants and covenants that this Lease is and shall be a first lien on the Leased Premises, subject only to any Mortgage to which this Lease is subordinate or may become subordinate pursuant to an agreement executed by Tenant, and to such encumbrances as shall be caused by the acts or omissions of Tenant; that Landlord has full right and lawful authority to execute this Lease for the term, in the manner, and upon the conditions and provisions herein contained; that there is no legal impediment to the use of the Leased Premises as set out herein; that the Leased Premises are not subject to any easements, restrictions, zoning ordinances or similar governmental regulations which prevent their use as set out herein; that the Leased Premises presently are zoned for the use contemplated herein and throughout the term of this lease may continue to be so used therefor by virtue of said zoning, under the doctrine of "non-conforming use", or valid and binding decision of appropriate authority, except, however, that said representation and warranty by Landlord shall not be applicable in the event that Tenant's act or omission shall invalidate the application of said zoning, the doctrine of "non-conforming use" or the valid and binding decision of the appropriate authority. The property is zoned M1 Limited Business/Industrial

Section 4 Licenses. It shall be the Tenant's responsibility to obtain any and all necessary licenses and the Landlord shall bear no responsibility therefor.

ARTICLE XVII - EXTENSIONS/WAIVERS/DISPUTES

Section 1 Extension Period. Any extension hereof shall be subject to the provisions of Article III hereof.

Section 2 Holding Over. In the event that Tenant or anyone claiming under Tenant shall continue occupancy of the Leased Premises after the expiration of the term of this Lease or any renewal or extension thereof without any agreement in writing between Landlord and Tenant with respect thereto, such occupancy shall not be deemed to extend or renew the term of the Lease, but such occupancy shall continue as a tenancy at will, from month to month, upon the covenants, provisions and conditions herein contained. The rent shall be the rental rate in effect during the term of this Lease as extended or renewed, prorated and payable for the period of such occupancy.

Section 3 Waivers: Failure of either party to complain of any act or omission on the part of the other party, no matter how long the same may continue, shall not be deemed to be a waiver by said party of any of its rights hereunder. No waiver by either party at any time, express or implied, of any breach of any provision of this Lease shall be deemed a waiver of a breach of any other provision of this Lease or a consent to any subsequent breach of the same or any other provision. If any action by either party shall require the consent or approval of the other party, the other party's consent to or approval of such action on any one occasion shall not be deemed a consent to or approval of said action on any subsequent occasion or a consent to or approval of any other action on the same or any subsequent occasion.



Any and all rights and remedies which either party may have under this Lease or by operation of law, either at law or in equity, upon any breach, shall be distinct, separate and cumulative and shall not be deemed inconsistent with each other, and no one of them, whether exercised by said party or not, shall be deemed to be an exclusion of any other; and any two or more or all of such rights and remedies may be exercised at the same time.

Section 4 Disputes: It is agreed that, if at any time a dispute shall arise as to any amount or sum of money to be paid by one party to the other under the provisions hereof, the party against whom the obligation to pay the money is asserted shall have the right to make payment "under protest" and such payment shall not be regarded as a voluntary payment and there shall survive the right on the part of the said party to institute suit for the recovery of such sum. If it shall be adjudged that there was no legal obligation on the part of said party to pay such sum or any part thereof, said party shall be entitled to recover such sum or so much thereof as it was not legally required to pay under the provisions of this Lease. If at any time a dispute shall arise between the parties hereto as to any work to be performed by either of them under the provisions hereof, the party against whom the obligation to perform the work is asserted may perform such work and pay the costs thereof "under protest" and the performance of such work shall in no event be regarded as a voluntary performance and shall survive the right on the part of the said party to institute suit for the recovery of the costs of such work. If it shall be adjudged that there was no legal obligation on the part of the said party to perform the same or any part thereof, said party shall be entitled to recover the costs of such work or the cost of so much thereof as said party was not legally required to perform under the provisions of this Lease and the amount so paid by Tenant may be withheld or deducted by Tenant from any rents herein reserved.

Section 5 Notices: All notices and other communications authorized or required hereunder shall be in writing and shall be given by mailing the same by certified mail, return receipt requested, postage prepaid, and any such notice or other communication shall be deemed to have been given when received by the party to whom such notice or other communication shall be addressed.

To Landlord:

AMNK LLC

4328 Fair Chase

Williamsburg VA 23185

To Tenant:

Child Development Resources, Inc.

P.O. Box 280 Norge, VA 23127

To Tenant's Agent:

Thalhimer Commercial Real Estate

Attention: Andy Dallas BayPort Way, Suite 100 Newport News, VA 23606

Lease transaction.

To Landlord's Agent: Liz Moore & Associates Commercial Services

Attention: Karen Reinthaler 5350 Discovery Park Boulevard Williamsburg, VA 23188

It is understood by both parties that Liz Moore & Associates Commercial Services represents the Landlord in this transaction and Thalhimer Commercial Real Estate represents the Tenant in this



ARTICLE XVIII - PROPERTY DAMAGE

Section 1 Loss and Damage: Notwithstanding any contrary provisions of this Lease, Landlord shall not be responsible for any loss of or damage to property of Tenant or of others located on the Leased Premises, except where caused by the willful act or omission or negligence of Landlord, or Landlord's agents, employees or contractors, provided, however, that if Tenant shall notify Landlord in writing of repairs which are the responsibility of Landlord under Article VII hereof, and Landlord shall fail to commence and diligently prosecute to completion said repairs promptly after such notice, and if after the giving of such notice and the occurrence of such failure, loss of or damage to Tenant's property shall result from the condition as to which Landlord has been notified, Landlord shall indemnify and hold harmless Tenant from any loss, cost or expense arising therefrom.

Section 2 Force Majeure: In the event that Landlord or Tenant shall be delayed or hindered in or prevented from the performance of any act other than Tenant's obligation to make payments of rent, additional rent, and other charges required hereunder, by reason of strikes, lockouts, unavailability of materials, failure of power, restrictive governmental laws or regulations, riots, insurrections, the act, failure to act, or default of the other party, war or other reason beyond its control, then performance of such act shall be excused for the period of the delay and the period for the performance of such act shall be extended for a period equivalent to the period of such delay. Notwithstanding the foregoing, lack of funds shall not be deemed to be a cause beyond control of either party.

ARTICLE XX - MISCELLANEOUS

Section 1 Assignment and Subletting: Under the terms and conditions hereunder, Tenant shall have the absolute right to transfer and assign this lease or to sublet all or any portion of the Leased Premises or to cease operating Tenant's business on the Leased Premises provided that at the time of such assignment or sublease Tenant if there is no Event of Default in the performance and observance of the obligations imposed upon Tenant hereunder, and in the event that Tenant assigns or sublets this property for an amount in excess of the rental amount then being paid, then Landlord shall require as further consideration for the granting of the right to assign or sublet, a sum equal to fifty (50%) percent of the difference between the amount of rental to be charged by Tenant to Tenant's sublessee or assignee and the amount provided for herein, payable in a manner consistent with the method of payment by the sublessee or assignee to the Tenant, and/or fifty (50%) percent of the consideration paid or to be paid to Tenant by Tenant's sublessee or assignee. Landlord must consent in writing to any such sublessee or assignee, although such consent shall not be unreasonably withheld. The use of the Leased Premises by such assignee or sublessee shall be expressly limited by and to the provisions of this lease.

Section 2 Fixtures: All personal property, furnishings and equipment presently and all other trade fixtures installed in or hereafter by or at the expense of Tenant and all additions and/or improvements, exclusive of structural, mechanical, electrical, and plumbing, affixed to the Leased Premises and used in the operation of the Tenant's business made to, in or on the Leased Premises by and at the expense of Tenant and susceptible of being removed from the Leased Premises without damage, unless such damage be repaired by Tenant, shall remain the property of Tenant and Tenant may, but shall not be obligated to, remove the same or any part thereof at any time or times during the term hereof, provided that Tenant, at its sole cost and expense, shall make any repairs occasioned by such removal.



Section 3 Estoppel Certificates: At any time and from time to time, Landlord and Tenant each agree, upon request in writing from the other, to execute, acknowledge and deliver to the other or to any person designated by the other a statement in writing certifying that the Lease is unmodified and is in full force and effect, or if there have been modifications, that the same is in full force and effect as modified (stating the modifications), that the other party is not in default in the performance of its covenants hereunder, or if there have been such defaults, specifying the same, and the dates to which the rent and other charges have been paid.

Section 4 Invalidity of Particular Provision: If any term or provision of this Lease or the application hereof to any person or circumstance shall, to any extent, be held invalid or unenforceable, the remainder of this Lease, or the application of such term or provision to persons or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected thereby, and each term and provision of this Lease shall be valid and be enforced to the fullest extent permitted by law.

Section 5 Captions and Definitions of Parties: The captions of the Sections of this Lease are for convenience only and are not a part of this Lease and do not in any way limit or amplify the terms and provisions of this Lease. The word "Landlord" and the pronouns referring thereto, shall mean, where the context so admits or requires, the persons, firm or corporation named herein as Landlord or the mortgagee in possession at any time, of the land and building comprising the Leased Premises. If there is more than one Landlord, the covenants of Landlord shall be the joint and several obligations of each of them, and if Landlord is a partnership, the covenants of Landlord shall be the joint and several obligations of each of the partners and the obligations of the firm. Any pronoun shall be read in the singular or plural and in such gender as the context may require. Except as otherwise provided, the terms and provisions of this Lease shall be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns.

Nothing contained herein shall be deemed or construed by the parties hereto nor by any third party as creating the relationship of principal and agent or of partnership or of a joint venture between the parties hereto, it being understood and agreed that neither any provision contained herein, nor any acts of the parties hereto, shall be deemed to create any relationship between the parties hereto other than the relationship of Landlord and Tenant.

Section 6 Entire Agreement: This instrument contains the entire and only agreement between the parties, and no oral statements or representations or prior written matter not contained in this instrument shall have any force and effect. This Lease shall not be modified in any way except by a writing executed by both parties.

Section 7 Governing Law: All matters pertaining to this agreement (including its interpretation, application, validity, performance and breach) in whatever jurisdiction action may be brought, shall be governed by, construed and enforced in accordance with the laws of the Commonwealth of Virginia. The parties herein waive trial by jury and agree to submit to the personal jurisdiction and venue of a court of subject matter jurisdiction located in James City County Virginia. In the event that litigation results from or arises out of this Agreement or the performance thereof, the parties agree to reimburse the prevailing party's reasonable attorney's fees, court costs, and all other expenses, whether or not taxable by the court as costs, in addition to any other relief to which the prevailing party may be entitled. In such event, no action shall be entertained by said court or any court of competent jurisdiction if filed more than one year subsequent to the date the cause(s) of action actually accrued regardless of whether damages were otherwise as of said time calculable.



Section 8 Contractual Procedures: Unless specifically disallowed by law, should litigation arise hereunder, service of process therefor may be obtained through certified mail, return receipt requested; the parties hereto waiving any and all rights they may have to object to the method by which service was perfected.

Section 9 Extraordinary remedies: To the extent cognizable at law, the parties hereto, in the event of breach and in addition to any and all other remedies available thereto, may obtain injunctive relief, regardless of whether the injured party can demonstrate that no adequate remedy exists at law.

Section 10 Use of Parking Area: Tenant and its employees and customers shall have the non-exclusive right, in common with Landlord, other Tenants of the Building and their respective employees, guests and customers, to park motor vehicles in the parking area provided, subject to such reasonable rules and regulations as Landlord may impose from time to time, including the designation of specific areas in which motor vehicles of Tenant, its employees, guests and customers must be parked.

All vehicles shall have current registration, insurance as required by Virginia law, valid state inspection and be operable. The Tenant has disclosed to the Landlord that it needs to periodically conduct large group meetings at the Premises. As such; the Tenant will require large quantities of the available parking spaces. The Landlord warrants that Tenants high volume use is not a violation of the PECUOA covenants at the time of this lease agreement.

Section 11Condominium documents, restrictions and regulations: Tenants respective rights and obligations under this Lease, use and occupancy of the Leased Premises and the Common Facilities, shall at all times be subject to all "condominium documents". Landlord and Landlord's Agent is not liable for the Condominium Association Acts. Tenant acknowledges that they have received the PECUOA documents.

Section 12 Agent fees: The Landlord shall be responsible for Real Estate agents commission fees associated with this lease agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Lease the day and year first above written or have caused this Lease to be executed by their respective officers thereunto duly authorized.

AMNK LLC LANDLORD Date

Child Development Resources Inc.

TENANT

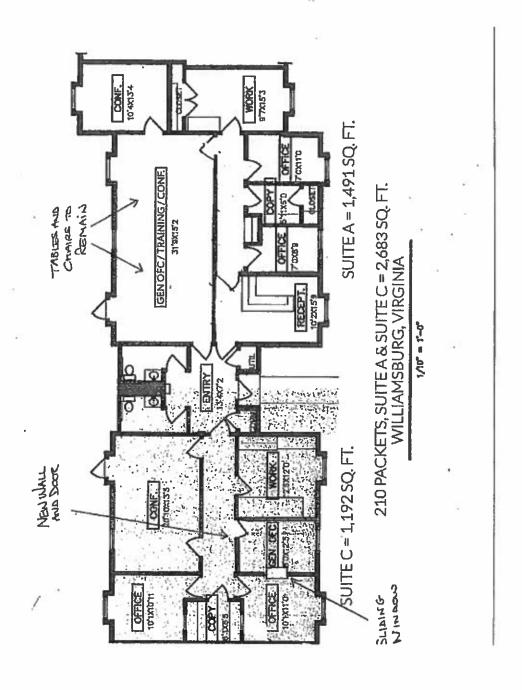
Date

11 MARCH 16



EXHIBIT "A"

210 Packets Court, Suite A and Suite C, Williamsburg, VA.23185











Karen Reinthaler
(757) 784-1006
karenreinthaler@lizmoore.com
5350 Discovery Park Boulevard
Williamsburg, VA 23188



LEASE/SALE

2 OFFICE CONDO SUITES

210 Packets Court, Williamsburg, Virginia 23185 Busch Corporate Center - James City County

FOR SALE: \$100 SQ. FT.

Suite A & Suite C = 2,683 SQ. FT. = \$268,300 (\$100 SQ. FT.)

Suite A = 1,491 SQ. FT. = \$149,100 (\$100 SQ. FT.)

Suite C = 1,192 SQ. FT. = \$119,200 (\$100 SQ. FT.)

FOR LEASE: \$11.00 SQ. FT.

(Tenant pays electric/gas, IT/phone & janitorial services)

Suite A & Suite C = 2,683 SQ. FT. = \$2459.42 month

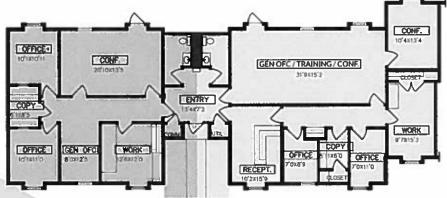
Suite A = 1,491 SQ. FT. = \$1,366.75 month

Suite C = 1,192 SQ. FT. = \$1,092.67 month

LAYOUT: Large conference/training rooms, private offices with windows, existing furniture available.

INCLUDED AMENITIES:

- Close access to Interstate 64 & Route 199
- Exterior building signage available
- · Abundant well-lit parking
- Remodeled in 2007
- Zoned M1 limited business



SUITE C = 1,192 SQ. FT.

SUITE A = 1,491 SQ. FT.

210 PACKETS, SUITE A & SUITE C = 2,683 SQ. FT. WILLIAMSBURG, VIRGINIA

1/10" = 1'-0"

fiz.Moore

5350 Discovery Park Boulevard Williamsburg, VA 23188 757-784-1006

AGENCY AGREEMENT FOR COMMERCIAL PROPERTY (PROPERTIES FOR LEASE OR FOR SALE)

CONSIDERATION AND TERM OF AGREEMENT.

On November 2, 2015, in consideration of your agreement to use your best effort to find a Tenant or Buyer for the real property described below AMNK, LLC. (the "Owner") hereby grants Liz Moore & Associates, LLC., the Broker ("the Broker"), from November 4, 2015 to 12:00 midnight on May 3, 2016 the exclusive irrevocable right to lessa or sell the property (the "Property") located in James City County, Virginia, located at 210 Packets Court, Suite A, Unit 2, Building D, Williamsburg, Virginia, 23165 and 210 Packets Court, Suite C, Unit 1, Building D, Williamsburg, Virginia, 23165 and commonly known as Packets Court and operated and developed as office condominium suites with approximate building square footage offered.

"210 Packets Court. Suite A. Unit 2(1,491 Sq.Ft.) AND Suite C. Unit 1(1,192 Sq.Ft.), INCLUDING commonn areas (284 sq.ft.) "approx. Total 2,957 Sq.Ft."
"210 Packets Court. Suite A. Unit 2(1,491 Sq.Ft. & 5/ of common areas=142 sq.ft.*approx. Total 1,833 sq.ft.
"210 Packets Court. Suite C. Unit 1(1,192 Sq.Ft. & 5/ of common areas=142 sq.ft.*approx. Total 1,833 sq.ft.
"More accurate Sq.Ft.to be determined after spaces are calculated by architect."

This agreement shall renew for one(1) term of six months , each ("Extended Terms") unless either party provides thirty (30) days written notice to the other party terminating this Agreement prior to the expiration of the original Term or any of the one Extended Term.

I understand that real estate agents who show the Property may not be acting as my agent; therefore, I understand that I should not disclose confidential information to other real estate agents that I would not disclose to a tenant.

2. TERMS AND BROKERAGE FEE.

Lease: Owners agrees to make the Property available for lease during the period of this listing and to lease the Property for a term of 3 years, or with Owner's consent, for a leaser or greater number of months, and upon the following terms:

1/Rate: 512.50 eq.n. Ternant pany for Electric, Infohone/Security Systems set up and all service charges.

Annual HVAC Matrixmanca Agreement, Aprilogial Services optional). Ternant pany for Ternant's storage with prior Landford approval and in accordance with James City County sign orderings and Condominium Association services are regulations. signage regulations

210 Packets Court, Suites A/2 & C11=approx 2.987 (b) \$12.50 Sq Ft =\$3,090 63 month=\$37.087.50 annual 210 Packets Court, Suite A/2=approx 1.633 Sq.Ft. (b) \$12.50 Sq Ft =\$1,701,04 month=\$20.412.50 annual 210 Packets Court, Suite C11=approx 1.334 Sq Ft. (d) \$12.50 Sq Ft =\$1,399.58 month=\$16.675.00 annual

2)Lendlord pays for Real Estate Taxes, Real Estate Insurance, maintenance and repair and replacement of major maintenance systems) not due to Tenant's negligence of mause., Condominum Fees which services include Wester/Sewer, maintenance of exterior grounds and building, maintenance of parling lot and parling lot lights, roof, and removal of snow & loe.

3) Rent Increase: Three Percent (3%) annual increase, starting with Year 2 of the Term of the Lease.

4libutiout Allowance: To be negotiated on case by case basis

5)Free Rent: To be negotiated on case by case b.

Still: Owner agrees to make the Property available to sell during the period of this listing and to sell the Property for the following asking price or any other amount the Owner agrees to accept.

210 Packets Court, Seine A72 6 C1-peops 2,957 -5795,790.007 5100.00 Se Ft.)

210 Packets Court, Seine A72-soorus, 1,633 Se Ft. 2163.300.001 5100.00 Se Ft.)

"210 Packets Court, Suite C/1=approx.1.334 Sq Ft=\$133.400.00(\$100.00 Sq.Ft.)

2015 Condominium Association Fees=approx.52.12.5g.Ft.

Commission Brokerage- Lease. Owners agrees to pay Broker a brokerage fee of five (5.0%) of the aggregata rent due and payable under the term of the lease if; the Property is leased by Broker or by Owners or enyone else during the listing period; or a prospective Tenant ready, willing and able to lease the Property on the terms specified herein or other terms acceptable to Owners are produced by Broker or any agent or person during the listing period; or the Property is leased within six(6) months after experation of the fishing period to a Tenant who had been introduced to or provided information regarding the Property during the listing period by Broker or Owner or any other agent or person, if any Tenant is procured by an Outside Broker, the Leasing Corranission shall be six percont (6.0%), provided that the Outside Broker has not received and will not receive any commission from the Tenant. In such a case, Owner agrees that the brokerage fee may be alread by the Broker with any cooperating broker who participates in the lease per the following compensation schedule: The Broker is compensated 50% of the aggregate rent; Tenant's Agent is compensated 50% of the aggregate rent.

11/4/15 -5/3/16 WETH ONE ANTOMATIC LEVELAL FOR CO MONTHS.

1

The brokerage fee shall be paid on an annual basis, paid on the first month of each year of their lease and shall not be effected by later breeches or termination of lease by Owner or Tenant. If a Tenant, anyone on its behalf, its heirs, personal representative, auccessors or assigns shall exercise an option in the original lease to renew or extend the original term, or extend the Tenant's coopeancy in any manner, or staff negotiate any renewal, including month to month extensions of term, whether or not the renewal is made on the same terms as contained in the original lease, the above brokerage fee, based on the than agreed lease rates for the total renewal term shall also be paid at the beginning of each new or extended term of the original lease. Owners shall notify Broker whenever such renewals or extensions occur.

Commission Brokerage-8ell, in the event Broker(s) secures a contract for the sale of the Premises during the term of this authorization as defined herein and such purchase contract is accepted by Owner and Closed upon in accordance with the terms and conditions protected it is said contract.

Owner agrees to pay a total brokerage fee of five percent (5%) of the total purchase price payable at closing to Sroker. If any Buyer is protured by an Outside Broker, the Sales Commission shall be six percent (6.0%), provided that the Outside Broker has not received and will not receive any commission from the Buyer. In such a case, Owner agrees that the brokerage fee may be shared by the Broker with any cooperating broker who participates in the sale of the property. The Broker shall compensate the Buyer's Broker 50% of the total six percent (6%) commission, paid on Sale price at Closing of the transaction

Owner represents and warrants that: (i) there are no obligations to pay brokenage fees to any person or entity except as specified in this Agreement; and (ii) there are no rights of first refusal or purchase applicable to the Property. If these representations and warranties prove to be inaccurate, no such obligation shall diminish the obligation to pay the brokerage less specified herein. Owner and Broker agree that Broker shall be entitled to peyment of researcable storrier's fees and costs incurred by Broker to collect any commission owed under the terms of this Agreement. Owner agrees that interest shall socue, and be paid to Broker, at the highest rate allowed by law on any unpaid balance, compounded monthly until paid.

If the Property is purchased in whole or in part by the Tenant or anyone acting on the Tenant's behalf at any time during and up until six(5) months after the termination of the term of the lease, or any renewals, extensions or options thereof, including, but not limited to month-to-month renewals and holdover tenancies, a brokerage fee of five percent (5.0%) of the selling price shall be psyable except that the sale commission shalf be reduced in amount by that portion of the lease commission shalf be reduced in amount by that portion of the lease commission paid which is equal to the portion of the lease term or lease extension not completed by rescen of the sale. Sald brokerage fee shall be due and psyable promptly after it is serined and in no event learn than the closing of the transaction. Further, in the event said Property is sold by any form of conveyance or optioned to be sold by anyone before this listing agreement expires, I agree to pay you a brokerage fee of five percent (5.0%) of the sale price at the closing of the transaction.

- 3. <u>REFERRAL</u> Owner agrees to refer to Broker all inquiries received concerning the Property during the period of this listing.
- 4. <u>SHOWINGS/DUAL AGENCY.</u> Owner agrees that Broker can show the Property to, and obtain offers from, all prospective Tenant(s) or Buyer(s) including Tenant(s) or Buyer(s) with whom Broker has an agency relationship. In the event a Tenant or Buyer with whom Broker has an agency relationship shall become interested in the Property. Broker shall noted Yomer and Tenant or Buyer of the intention to represent both and obtain both parties' consent to the dual agency. Broker will preserve any confidential information obtained during any other agency relationship and Owner agrees that such preservation of confidential information shall not constitute a breach of fiduciary duty owed by Broker to Owner. Owner also understands and agrees that Broker may show potential Tenant(s) or Buyer(s) properties other than the Property and provide potential Tenant(s) or Buyer(a) with general information on rents or purchases in the area.
- INDEMNIFICATION. Owner shall indemnify and hold Broker and Broker's agents and subagents tramless
 from any and all fability for any reason as a result of injury to person(a) or damage or loss to property arising out of a
 showing of the Property pursuant to this listing.
- 6. MARKETING. Broker is hereby authorized to photograph the Property and publish pictures, place a marketing sign on said Premises and a marketing sign on said Premises upon an agreed date by Owner and to remove all other marketing signs. Broker is also authorized to have access to said Property to the Premises and all parts thereof with prior notice to Owner occupying the spaces currently, for the purposes of showing same at reasonable hours, and to promote Property in any media it deems necessary. Owner to provide Broker keys upon Owner moving out of Property for purposes of showing and promoting Property.
- PRICE AND TERMS. Owner actorowiedges that the lease and purchasing terms may be disclosed by Broker to other brokers, multiple listing services and/or commercial property information exchanges.
- NON-DISCRIMINATION. It is agreed by the Broker and Owner, parties to this agreement, that discrimination because of religion, race, color, rational origin, age, sex, marital status, disability, or familial status in connection with the offer, sale or lease of real sectors is prohibited by law.
- HEIRS AND SUCCESSORS. This contract birds Owner, Broker, their personal representatives and heirs, and anyone succeeding to their interest in the Property.
- 10. <u>COST OF SERVICES OF PRODUCTS OBTAINED FROM OUTSIDE SOURCES</u>. Broker will not obtain or order products or services from outside sources (e.g. surveys, environmental tests, title insurances, inspections, etc.) without the prior written consent of Owner. Owner agree to pay all costs of products or services obtained by Broker on bahalf of Owner.

11. NOTICES: Addresses for the purposes of notice under this Agreement or Virginia law are as follows:

AMNK, LLC Nicholas A. Klimeniko 4328 Fair Chase

Williameburg, Verginia 23185 757-784-8501 Rick klimenko@cov net

Legal Name Principal Street Address City, State, Zip Gell Phone Email Addresses

Liz Moore & Associates, LLC Eizzibeth B. Moore, Manager 5350 Discovery Park Boulevar Willemsburg, VA 23188 (757) 645-2164 (757) 645-2107 Lizmoore@izmoore.com

Legal Name Principal Street Address City, State, Zip Telephone No. Facsimile No. Commercial Realton

CC:

ruren Reinthaler 5350 Discovery Park Boulevard Williamsburg, VA. 23188 (757)784-1008 (757)240-5882 Kamerateka L. Karen Reinthaler Karenreinthaler@fizmoore.com

Lytle Lew, P.C. Brian D. Lytle, Esq. 11801 Canon Blvd, Sts.200 Newport News, VA 23608 (757)595-6965 (757)595-4262 balvile@lytlelaw.com

Street Address City, State, Zip Telephone No. Fecamile No. Legal Name

Altomey at Law Street Address City, State, Zip Telephone No.

12. OTHER TERMS:

13. Broker Duties: Broker agrees to perform its leasing and selling marketing services consistent with Virginia law with due dilegence and to endeavor to procure tensants or buyers for the evaluable space in the property in accordance with the terms and conditions of this Agreement. Without limitation on the foregoing, Broker shall negotiate on behalf of Owner all leases, contracts, any senemicents, connectations, rememble, or extensions thereof. Broker shall deliver to Owner copies of each lease or contract executed by a tenant or buyer for execution by Owner, as soon as it is practical to do so. In negotiating leases or contracts Broker will use its best efforts under prevaling market conditions to obtain for Owner the best possible terms. Broker does not warrant, promise or guarantee, expressly or implicitly, a tenant's or buyer's performance under a lease or contract with Owner.

14. MISCELLANEOUS. This Agreement contains all of the terms and conditions of the agreement between the parties with respect to its subject matter, and there are no representations, verranties, condetons, or promises accept those expressly set forth in this contract. This Agreement may be modified only by a writing signed by the parties. If the Owner is an entity, the undersigned represents and werrants that he'she has legal suthority to execute this instrument on behalf of the Owner and that the Owner has full power and authority to enter into and perform this Agreement including the transactions as specified above. Owner hereby schrowledges receipt of a completed copy of this Agreement. This Agreement contract shalf be governed by Virginia law.

Owner AMUK UC Br Lacers Vand

Print Name &Title: MANGUES MENLER

Date: 4 150 7 2015

Liz Moore & Associates, LLC.,
By: Karefi Reinflusier

Print Name & Title: CONTENT LAW HALL, COMMENCES | Realter
Date: 11 4 371 5

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